



DEPARTMENT OF DEVELOPMENTAL SERVICES
NORTH REGION
JOB OPPORTUNITIES
DEVELOPMENTAL SERVICES WORKER 1
(DURATIONAL – SIX (6) MONTHS)

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public **(revised)**
(Individuals on Reemployment lists and SEBAC lists will be contacted directly to apply)

Location: Hartford Regional Center, Newington

Salary: \$21.24 to \$28.79 (New to state service \$20.30)

Closing Date: September 26, 2016

Job Posting #	Location	Schedule
114758	67 Mountain Rd, Newington	Sun 6a-1p, Mon 1p-8p, Tue 2p-9p, Wed, 1p-8p, Thu 1p-8p (RDO Fri & Sat)
114759	67 Mountain Rd, Newington	Sat 2p-9p, Sun 4p-11p, Mon 2p-9p, Tue 4p-11p, Wed 4p-11p (RDO Fri & Thu)
114760	67 Mountain Rd, Newington	Fri 2p-9p, Sat 4p-11p, Sun 4p-11p, Mon 2p-9p, Tue 2p-9p (RDO Wed & Thu)
114761	69 Mountain Rd, Newington	Fri 6a-12p, Sat 6a-2:45p, Sun 6a-2:45p, Mon 6a-12p, Tue 6a-11:30a (RDO Wed & Thu)
114762	69 Mountain Rd, Newington	Fri-Mon 2:15p-11p (RDO Tues, Wed & Thu)
114763	69 Mountain Rd, Newington	Sun-Thu 11p-6a (RDO Fri & Sat)
114764	73 Mountain Rd, Newington	Fri-Sun 4p-11p, Mon 2p-9p, Tue 4p-11p (RDO Wed & Thu)
114765	73 Mountain Rd, Newington	Fri-Mon 9:15p-6a (RDO Tues, Wed & Thu)
114766	73 Mountain Rd, Newington	Fri & Sat 11p-6a, Tue-Thu 11p-6a (RDO Sun & Mon)
114767	83 Mountain Rd, Newington	Fri 1p-8p, Sat 12p-7p, Tue-Wed 1p-8p, Thu 4p-11p (RDO Sun & Mon)

Examples of Duties:

Duties consistent with the Developmental Services Worker 1 job specification. Receives training in, then independently implements, policies and procedures designed to achieve objectives of a program for persons with intellectual and developmental disabilities; provides assistance and instruction to individuals in activities of daily living; participates in therapeutic programs for development of consumers’ capabilities in the ICF home they reside in; provides guidance and instruction to individuals in development of desirable personal habits, hygiene and social relationships; implements individual program plans; participates in preparation, serving and feeding of meals; performs housekeeping duties necessary to maintain a clean and healthy environment; participates in social and recreational activities; reinforces appropriate consumer behavior through modification techniques; may administer selected oral medications with appropriate training; performs related duties as required.

Minimum Qualifications Required

Knowledge, Skill and Ability: Considerable interpersonal skills; ability to develop a positive relationship with consumers; ability to train consumers in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

Experience and Training: Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

Special Requirements:

- 1. Incumbents in this class may be required to be bilingual or fluent in American Sign Language.
- 2. Incumbent may be required to possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
- 3. Incumbent may be required to travel.
- 4. Incumbent must successfully complete and maintain all DDS training requirements including Abuse and Neglect, CPR and PMT.
- 5. Incumbent must possess and retain or be able to obtain Medical Administration Certification from the Department of Developmental Services

Physical Requirement: Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical exam may be required.

Working Conditions: Incumbents in this class may be required to lift and restrain consumers; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive consumers; may be exposed to strongly disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DSW Classification Series: Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants: Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of professional reference.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Incomplete application materials will not be considered.

Send application materials to:

**Department of Developmental Services – North Region
Human Resources
155 Founders Plaza/255 Pitkin Street – 2nd Floor
East Hartford, CT 06108
Attn: Recruiter**

Email: DDS.NR.Recruiting@ct.gov Fax: (860) 706-1420 Phone: (860) 263-2612

Separate applications must be submitted with every job posting

Application materials can be mailed, faxed, or emailed.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.